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Heifetz' book "Leadership without Easy Answers" is a must own. Period. Why? Too many great reasons to recite them all. But let me hit some highlights that hopefully will convince you to at least browse this book at your favorite bookstore. 1. A framework to organize the concepts of Leadership 2.

Leadership Without Easy Answers by Ronald A. Heifetz

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LEADERSHIP WITHOUT EASY ANSWERS By Ronald A. Heifetz Harvard University Press, 1994, 348 pages. According to Heifetz, leaders are confronted with two types of problems: technical problems, which can be solved by expertise and good management, and "adaptive" problems, such as poverty, drug abuse, and racial tensions, which require innovation and learning.

Leadership Without Easy Answers' by Ronald A. Heifetz : A ...

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Leadership Without Easy Answers: Heifetz, Ronald A ...

Leadership without easy answers. Cambridge: Belknap Press) Mobilizing adaptive work Authority as a resource for leadership Managing the "holding environment" Directing attention Gathering and influencing the flow of information Framing the terms of the debate Distributing responsibility

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Leadership without Easy Answers (1994) is a self-help book for leadership lifestyles by Ronald Heifetz. Heifetz uses a wealth of knowledge about the evolution of political and sociological thought in the United States from the 1950s to the early 1990s to develop a system of best practices for being a leader.

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Leadership without Easy Answers: Heifetz, Ronald A ...

His book Leadership Without Easy Answers (Belknap/Harvard University Press, 1994) has been translated into many languages and is currently in its 13th printing. He also coauthored the bestselling book Leadership on the Line: Staying Alive through the Dangers of Leading with Marty Linsky (Harvard Business School Press, 2002).

Ronald Heifetz - Wikipedia

Leadership Without Easy Answers (Belknap, 1994) focuses on the delicate "modern ballet" of leading change in our pluralistic society, in which authority is strictly limited and goals are unclear. Using such cases as Martin Luther King's civil rights leadership, Heifetz pulls leadership apart along two fault lines: the difference between leadership and authority, and the difference between technical answers and adaptive work. M. Scott Peck felt the book "should be required reading for top ...